

*The actions delineated below were taken in open session of the EPSB at the August 20, 2001 regular meeting. This information is provided in summary form; an official record of the meeting is available on tape in the permanent records of the EPSB, 1024 Capital Center Drive, Suite 225, Frankfort, KY 40601.*

**Education Professional Standards Board (EPSB)  
Summary Minutes of the Business Meeting  
Best Western Hotel  
Frankfort, Kentucky  
August 20, 2001**

**Members Present:**

Doris Barlow  
Eugene Binion  
Lydia Coffey  
Joseph Early  
Joy Gray  
Arthur Green  
Kristin Gregory  
Lynn Hines  
Terry Poindexter  
Penny Robinson  
Jack Rose  
Beverly Tomlin  
Charles Wade  
Mark Wasicsko  
Gene Wilhoit

**Members Absent:**

Virgil Covington, Jr.  
Karon Click

**Minutes**

**Call to Order**

Chair Dr. Joe Early called the meeting to order at 9:00 AM.

**Approval of Minutes**

*Motion made by Ms. Kristen Gregory, seconded by Dr. Mark Wasicsko to approve the minutes of the June 18, 2001 EPSB meeting.*

Vote: Unanimous

**Open Speak**

Mr. Frederick Michael Creusere spoke to the board about his disciplinary action case.

**Report of the Executive Director**

Dr. Dan Branham was introduced as the new dean of the College of Education and Behavioral Sciences at Morehead State University.

Dr. Susan Leib invited board members to attend a Sunday afternoon work session on September 16, 4:30 – 5:30 p.m. to review the 2002-04 budget. Dr. Phil Rogers, Director, Division of Testing and Research and Ms. Anne Epstein, Project Manager, provided the board with an update on the Kyeducators.org web site.

Dr. Leib and staff reviewed with board members the following items:

- Mid-Continent College Status Report
- Emergency Non-Certified Personnel Program 2000-01 Fourth Quarter Report
- Notes from the EPSB's Annual Retreat
- Kentucky Teacher's Retirement System's Newsletter

### **Report of the Board Chair**

Dr. Early commended staff on the thoroughness and professionalism of their presentations during the board's annual retreat in Owensboro.

### **Full Board Information Item**

#### **HB 185 Career and Technical Education Work Group**

*Dr. Early appointed the Career and Technical Education Work Group. The Work Group has representation from the existing University Coordinating Committee and representatives from the Kentucky Department of Education, Kentucky Department for Technical Education, Kentucky Community and Technical College System, teachers, administrators, Association of Independent Kentucky Colleges and Universities, and EPSB.*

### **Full Board Action Item**

#### **National Board for Professional Teaching Standards Mentoring Proposal – Clark County Schools**

*Motion made by Dr. Jack Rose, seconded by Dr. Charles Wade to approve the application of Clark County Schools for the mentoring program utilizing NBPTS-certified teachers.*

Vote: Unanimous

### **Executive Director's Evaluation**

*On behalf of the evaluation subcommittee, motion made to accept the 2000-2001 evaluation of the EPSB Executive Director.*

*Motion made by Dr. Rose, seconded by Mr. Eugene Binion to amend the evaluation committee's motion by adding an offer of a four-year contract, July 1, 2001 – June 30, 2005 to Dr. Leib to serve as the EPSB's Executive Director.*

*On behalf of the evaluation subcommittee, motion made to accept the 2000-2001 evaluation of the EPSB Executive Director and an offer of a four-year contract, July 1, 2001 – June 30, 2005 to Dr. Leib.*

Vote: Unanimous

### **Assessment and Licensure Committee**

#### **Action Items**

#### **704 KAR 20:305, Assessments, Amendment, Final Approval**

*On behalf of the Assessment & Licensure Committee, motion made to approve 704 KAR 20:305, Assessments, Amendment, Final Approval.*

Vote: Unanimous

#### **704 KAR 20:550 and 704 KAR 20:555, Alternative Routes to Certification for College Faculty, Notices of Intent**

*On behalf of the Assessment & Licensure Committee, motion made to approve 704 KAR 20:550 and 704 KAR 20:555, Alternative Routes to Certification for College Faculty, Notices of Intent, with the following modifications:*

*Page 1, line 20, should read, (b) Unit head at the institution of higher education at which the faculty member is employed.*

*Page 1, line 3 (Section 3), clarifying language will be added to make it clearer that being a full-time tenured track faculty member who only be teaches six hours per semester, but also performs service to the schools, conducts action research, etc., will suffice for the nine hours teaching per semester typically required of a faculty member.*

Vote: Unanimous

#### **Waiver Requests**

*Motion made by Mr. Green, seconded by Ms. Robinson to approve the request of Ms. Tina Chadwell to waive 704 KAR 20:045, Section 3 (a), Requirement for Reissuance.*

Vote: 7 Yes

4 No (Ms. Beverly Tomlin, Ms. Lynn Hines, Ms. Terry Poindexter, Dr. Rose)

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Ms. Sandra Halcomb to waive 704 KAR 20:060, Section 5, Extension of regular certification.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to deny the request of Ms. Larraine Smith-Douglas to waive 704 KAR 20:060, Section 5, Extension of regular certification.*

Vote: 10 Yes  
1 No (Mr. Green)

*On behalf of the Assessment & Licensure Committee, motion made to deny the request of Ms. Melanie Thompson to waive 704 KAR 20:060, Section 5, Extension of regular certification.*

Vote: 9 Yes  
2 No (Mr. Green, Ms. Gregory)

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Ms. Dianna Williams to waive 704 KAR 20:060, Section 5, Extension of regular certification.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Mr. Monte Chance, Superintendent, Franklin County Schools, on behalf of Ms. Aesha Marquis Hall and Ms. Melanie J. Robbins to waive 704 KAR 20:120, Section 2 (3)(b)(1), Six-hour requirement for renewal of emergency certification.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Ms. Ellen Jolly to waive 704 KAR 20:120, Section 2 (3)(b)(1), Six-hour requirement for renewal of emergency certification.*

Vote: 10 Yes  
1 Recuse (Dr. Wade)

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Mr. William Hardin, Superintendent, Washington County Schools, on behalf of Mr. John McDaniel to waive 704 KAR 20:120, Section 2 (3)(b)(1), Six-hour requirement for renewal of emergency certification.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Mr. Allen Bernard, Director of Special Education, Covington Independent Schools, on behalf of Mr. Matthew McFarlane and Ms. Melissa Renner to waive 704 KAR 20:120, Section 2 (3)(b)(1), Six-hour requirement for renewal of emergency certification.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Ms. Suzanne Romano to waive 704 KAR 20:120, Section 2 (3)(b)(1), Six-hour requirement for renewal of emergency certification.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Mr. Ronald "Sonny" Fentress, Superintendent, Anderson County Schools, on behalf of Ms. Sheryl Steenerson to waive 704 KAR 20:120, Section 2 (3)(b)(1), Six-hour requirement for renewal of emergency certification.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Mr. J. Neal Clark, Principal, Bardstown Middle School, on behalf of Ms. Tara Vinson to waive 704 KAR 20:120, Section 2 (3)(b)(1), Six-hour requirement for renewal of emergency certification.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Ms. Karen Snelling to waive 704 KAR 20:198, Section 4, Teaching experience required for certification as director of special education.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to deny the request of Mr. E. Dale Brown, Superintendent, Warren County Schools, on behalf of CWO4 Gilbert R. Boyd to waive 704 KAR 20:260, Section 1, Bachelor's degree requirement for Senior Instructor of Reserve Officer Training Corp (ROTC).*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Ms. Jeanette Wicker, Principal, Kentucky School for the Blind, on behalf of Mr. Robert Williams-Neal, Mr. Neville Palmer, and Ms. Terri Weston to waive 704 KAR 20:670, Section 4, Grade level of secondary teaching certificates.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the request of Mr. Jack Moreland, Superintendent, Covington Independent Schools, on behalf of Lt. Col. John Wills to waive 704 KAR 20:670, Section 7, Requirement of teaching experience for principal certification.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to deny the request of Ms. Donna Roberts to waive 704 KAR 20:305, Required PRAXIS score.*

Vote: 7 Yes  
4 No (Dr. Wade, Ms. Gregory, Ms. Coffey, Mr. Green)  
1 Recuse (Ms. Gray)

### **Local School Districts Applications for the Emergency Non-Certified School Personnel Program**

*On behalf of the Assessment & Licensure Committee, motion made to approve 28 applications for the Emergency Non-Certified School Personnel Program, 2001-02.*

Vote: Unanimous

### **Applications for Alternative Route to Certification Based on Exceptional Work Experience**

*On behalf of the Assessment & Licensure Committee, motion made to approve the application for provisional teaching certification in agriculture, grades 9-12, for Mr. Leonard Bruce Lindsey.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to deny, based on insufficient evidence of ten years' exceptional work experience, the application for provisional teaching certification in biology, grades 9-12, for Ms. Regina Carter Webb.*

Vote: 11 Yes  
1 No (Ms. Gray)

*On behalf of the Assessment & Licensure Committee, motion made to deny, based on insufficient evidence of ten years' exceptional work experience, the application for provisional teaching certification in social studies, grades 9-12, for Ms. Arza Terzich.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the application for provisional teaching certification in French, grades 9-12, for Ms. Linda Allen.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the application for provisional teaching certification in art, grades 9-12, for Ms. Elizabeth Cornell.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to deny, based on insufficient evidence of ten years' exceptional work experience, the application for provisional teaching certification in mathematics, grades 9-12, for Mr. William Martin.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to approve the application for provisional teaching certification in mathematics, grades 9-12, and computer information systems, grades 9-12, for Ms. Kris Ann Creteau.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to deny, based on insufficient evidence of ten years' exceptional work experience, the application for provisional teaching certification in biology, grades 9-12, for Ms. Leigh Ann Hushfield.*

Vote: Unanimous

*On behalf of the Assessment & Licensure Committee, motion made to deny, based on insufficient evidence of ten years' exceptional work experience, the application for provisional teaching certification in English, grades 9-12, for Ms. Charla Hylton.*

Vote: Unanimous

## **Program and Technical Assistance Committee**

### **Information Item**

#### **Mid-Continent College Status Report**

Dr. Allan Beane, representing Mid-Continent College (MCC), reported on the institution's progress in addressing the four major concerns noted by the board at the May 2001 EPSB meeting. Two major changes at the institution are that Dr. Sue Gifford has retired, and that the institution has notified the EPSB of its decision to drop its request for approval of the Interdisciplinary Early Childhood Education program.

As MCC is scheduled for a Southern Association of Colleges and Schools (SACS) visit in March 2002, the EPSB cannot make a final decision on the approval of the Elementary Program at MCC until SACS renders a report. The Elementary Program remains under "temporary authority to admit candidates."

## **Action Items**

### **Cumberland College – Physics (Bachelor’s Level)**

*On behalf of the Program and Technical Assistance Committee, motion made approve the Physics (Bachelor’s Level) program at Cumberland College.*

Vote: 10 Yes  
1 Recuse (*Dr. Early*)  
1 Abstain (*Dr. Wade*)

### **Cumberland College – Chemistry (Bachelor’s Level)**

*On behalf of the Program and Technical Assistance Committee, motion made approve the Chemistry (Bachelor’s Level) program at Cumberland College.*

Vote: 10 Yes  
1 Recuse (*Dr. Early*)  
1 Abstain (*Dr. Wade*)

### **Western Kentucky University – Rank I, Communication Disorders (Master’s Level)**

*On behalf of the Program and Technical Assistance Committee, motion made to approve the Rank I, Communication Disorders (Master’s Level) program at Western Kentucky University.*

Vote: 11 Yes  
1 Abstain (*Dr. Wade*)

### **Kentucky Principal Internship Program Complaint**

*On behalf of the Program and Technical Assistance Committee, motion made to approve the recommendation of the Kentucky Principal Internship Program Complaint Committee and deny the appeal of Mr. Richard Reidling.*

Vote: Unanimous

### **Kentucky Teacher Internship Program Appeals**

*On behalf of the Program and Technical Assistance Committee, motion made to accept the recommendation of the Kentucky Teacher Internship Program Appeals Committee and approve the appeal of Mr. Robert Ellison.*

Vote: Unanimous



*On behalf of the Program and Technical Assistance Committee, motion made to accept the recommendation of the Kentucky Teacher Internship Program Appeals Committee and deny the appeal of Ms. Jennifer Gillette.*

Vote: Unanimous

*On behalf of the Program and Technical Assistance Committee, motion made to deny the recommendation of the Kentucky Teacher Internship Program Appeals Committee and approve the appeal of Ms. Amy Madon.*

Vote: 10 Yes

2 Recuse (Dr. Wasicsko, Dr. Early)

*On behalf of the Program and Technical Assistance Committee, motion made to accept the recommendation of the Kentucky Teacher Internship Program Appeals Committee and approve the appeal of Ms. Marilyn Swain.*

Vote: Unanimous

*On behalf of the Program and Technical Assistance Committee, motion made to accept the recommendation of the Kentucky Teacher Internship Program Appeals Committee and deny the appeal of Mr. Robert VanLeer.*

Vote: Unanimous

**DISCIPLINARY MATTERS  
EPSB MINUTES OF CASE REVIEW  
AUGUST 20, 2001**

Chairperson Dr. Joe Early reconvened the meeting at 1:35 PM.

*Motion made at 1:35PM by Mr. Green, seconded by Mr. Binion, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.801(1)(c)&(j).*

Vote: Unanimous

*Motion made by Ms. Tomlin, seconded by Dr. Wasicsko, to return to open session.*

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Doris Barlow, Eugene Binion, Lydia Coffey, Joe Early, Joy Gray, Arthur Green, Kristin Gregory, Lynn Hines, Terry Poindexter, Penny Robinson, Jack Rose, Beverly Tomlin, Charles Wade and Mark Wasicsko.

Attorneys present were Allison Weber and Nancy Evans.

**Initial Case Review**

**Case Number**

**Decision**

97-08179	Dismiss
01-0432	Dismiss
01-0650	Hear
01-0654	Hear

**Character/Fitness Review****Case Number****Decision**

01-069	Approve
01-070	Approve
01-072	Approve
01-073	Approve
01-074	Approve
01-075	Approve
01-076	Approve
01-077	Approve
01-078	Approve
01-079	Approve
01-081	Approve
01-082	Approve
01-083	Deny
01-084	Approve
01-085	Approve
01-068	Approve
01-091	Approve
01-090	Approve
01-092	Approve
01-094	Approve
97-04100	Approve
01-067	Approve
01-087	Approve
01-089	Approve
01-095	Approve
01-096	Approve
01-097	Approve
01-098	Approve
01-099	Approve
01-100	Approve
01-080	Approve
01-101	Approve
01-102	Approve ( <i>Ms. Poindexter dissented</i> )
01-103	Approve
01-104	Approve ( <i>Mr. Green, Dr. Rose and Ms. Tomlin dissented</i> )
01-105	Approve
01-106	Approve
01-107	Approve ( <i>Mr. Green dissented</i> )
01-108	Approve ( <i>Mr. Green dissented</i> )
01-109	Approve

**Agreed Orders**

**Case Number****Decision**

00-10221 (Vito Buono)

Approve Agreed Order revoking respondent's teaching certificate. Respondent shall not reapply for a teaching certificate before September 29, 2004. The Board orders respondent to submit evidence from a mental health professional that he has successfully completed treatment for sexual harassment or boundary issues. The Board further orders 12 hours of professional development/training that includes a sexual harassment component. Expenses for treatment and training to be paid by respondent.

Vote: Unanimous

99-05118 (James Morgan)

Approve Agreed Order modified to revoke respondent's administrative and teaching certificates. Respondent shall not reapply for certification for a minimum of five years.

Vote: 13 Yes  
1 Recuse (*Ms. Robinson*)

99-0498 (Melinda Cobb)

Approve Agreed Order suspending respondent's principal certificate for one year. The Board admonishes respondent for her failure to take reasonable measures to protect the health, safety and emotional well being of students.

Vote: 12 Yes  
2 No (*Dr. Rose and Ms. Tomlin*)

**Final Order**  
**Case Number****Decision**

99-0232 (David Roof)

Case returned from Franklin Circuit Court to the Board for reconsideration. Accept hearing officer's Findings of Fact; amend the Conclusions of Law by deleting paragraphs 7 through 12 on pages 23 and 24 and by adding paragraphs 76 through 78; reject hearing officer's Recommended Order; adopt a Final Order suspending respondent's certificate for two years retroactive to December 1, 2000. Within one year prior to requesting reinstatement of his teaching certificate, respondent shall submit proof of successful completion of 12 hours of EPSB-approved sexual harassment education and/or boundary training and a written evaluation from a mental health care professional stating that respondent poses no danger to students.

Vote: 13 Yes  
1 Recuse (*Dr. Rose*)

**Findings of Fact, Conclusions of Law and Recommended Order**

**Case Number****Decision**

00-0343 (Jaree Wiseman)

Accept hearing officer's Findings of Fact and Conclusions of Law; reject hearing officer's Recommended Order; adopt a Final Order revoking respondent's teaching certificate. Respondent shall not apply for or be issued a teaching certificate before August 20, 2004.

95-0453(F. Michael Creusere)

Vote: Unanimous

Accept hearing officer's Findings of Fact and Conclusions of Law; reject hearing officer's Recommended Order; adopt a Final Order revoking respondent's teaching certificate. Respondent shall not apply for or be issued a teaching certificate before August 20, 2006. As one of two conditions for application, respondent shall seek and complete treatment with a qualified mental health professional. The cost of the treatment shall be borne by respondent. As the second condition for application, respondent shall not produce a communication that includes any implied or expressed threat of physical harm or violence to himself or others for the five-year time period immediately prior to his application.

Vote: 12 Yes

2 Recuse (*Dr. Early and Dr. Wade*)

*Motion made by Mr. Binion, seconded by Dr. Rose, to adjourn meeting.*

The meeting adjourned at 3:00 PM.

**Next meeting:**

**September 17-18, 2001  
Best Western Motel  
Frankfort, Kentucky**

**Executive Work Group:**

**August 30, 2001  
Association of Independent Kentucky Colleges and Universities  
Frankfort, Kentucky**